

COVID-19 Safety Plan

Effective 7 December 2020

Queensland Minerals Pty Ltd

LOCATIONS: Eidsvold QLD 4627 – Seaforth NSW 2092

This COVID19 Safety Plan can be viewed on the company website:

<http://www.queenslandminerals.com>

Wellbeing of staff and contractors

Staff, visitors and contractors may not visit the company office or any project locations if they are unwell and/or have COVID19 symptoms.

Staff must become familiar with the Health Guidelines published on the Government website for their State.

For NSW:

<https://www.nsw.gov.au/covid-19/being-covid-safe>

For QLD:

<https://www.qld.gov.au/health/conditions/health-alerts/coronavirus-covid-19>

Staff if are unwell and/or have COVID19 symptoms are required to self isolate for a 14 day period, unless they have a negative COVID19 test result.

Physical Distancing

Staff and contractors are required to avoid crowding and support physical distancing, good hand hygiene, and mask wearing where practicable and appropriate to the setting.

Staff and contractors are encouraged, where possible, to adopt flexible working arrangements, such as working from home, or early and late shifts to minimise close contact with each other.

Staff should maintain 1.5 metres physical distancing at all times (including at meal breaks). If staff are not able to physically distance, or work in a role with significant public interaction, strongly recommend they wear a face mask if practical.

Where meetings are required, for staff or contractors, the use of telephone or video call must be selected as a first choice. For essential face to face meetings, staff and contractors must use appropriate distancing and the wearing of face masks is strongly encouraged.